

HR Director Amsterdam BENELUX

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Esther Sancho

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SUMMARY

We are looking for a senior professional with minimum 4 years experience in developing and managing the HR area of a company in the retail sector. With more than 100 employees in Benelux the person has to coordinate the HR issues, and will be in charge of recruitment, training coordination, follow-up of employees and commission system for payroll.

Languages English, and Dutch (French and German desirable).

COMPANY DESCRIPTION

International Company in retail sector with offices and sales points in all Benelux territory. 130 employees currently and growing to 200 during 2012.

At this moment growing fast and incorporating Germany, Switzerland, Austria.

JOB DESCRIPTION

- Manage the area of HR being in charge of all matters related to contracts-payroll, selection, and talent management.
- Recruit and organize training for sales force to be working in Benelux and other locations of Europe.
- Microsoft Office advanced user, including excel to fulfill monthly commission system.
- Apple systems experience
- Dynamic, proactive, results oriented.
- Liaise with labor lawyers across Europe if necessary.
- Experience developing the mentioned functions successfully in retail companies.

EXPERIENCE

Minimum 4 years in similar position.

EDUCATION

High education in Psychology or Management. Master in HR.

LANGUAGES

Dutch and English. French and German a plus.

SKILLS

Dynamic attitude, proactive, hands on, problem solving, reliable, team worker.

Excellent communication and team building skills

Driving permit and car (if possible).

Residence in Amsterdam area preferably.

CONTRACT FORM

ASAP. Temp contract first of ½ year or 1 year. Intention for a permanent contract.

SALARY

Depending on the candidate experience. Fix + commissions

CONTACT

Send your CV to: Esther Sancho, match @ inamat.net